

## Youth Development Improvement Three-Year Plan

## Aims

We aim to develop:

- the football skills and knowledge of our young people as well as their physical and mental health
- a footballing environment within which all involved players, parents, coaches and office-bearers feel safe, healthy, achieving, nurtured, active, respected, responsible and included
- a regular supply of players to the Forres Mechanics FC team squad.

## Goals

In order to achieve our aims, we shall provide:

- coaches who are SFA/SYFA qualified to required levels and who continuously strive to improve their own coaching skills as well as the skills, knowledge and attitudes of the players in their care
- plans, records and information which will facilitate the working of our coaches and support the health, skills development and assessment of our players
- training and playing facilities and resources which meet the requirements of the SFA/SYFA and the needs of our players and coaches
- medical and first aid skills and knowledge to meet SFA/SYFA requirements and the needs of our players
- office bearers who have the skills and knowledge to meet SFA/SYFA requirements and the needs of the coaches, players and parents
- a secure financial structure which will generate income and within which we will spend wisely under best value principles
- a child protection system which ensures that all players are safe, healthy, achieving, nurtured, active, respected, responsible and included.

## **Improvement Priorities 2023-26**

- launch an U8s squad
- organise an annual summer football event for players
- identify and support an annual charity
- continue to develop coach staffing to ensure at least two C Licence qualified personnel and two goalkeeping coaches
- continue to develop partnerships in order to improve training and playing facilities.